

STANDING ORDER NO.39/2022

DIRECT RECRUITMENT FOR THE POST OF ASSISTANT SUB INSPECTOR [EXECUTIVE] IN CHANDIGARH POLICE

These recruitment rules deals with the direct recruitment to the post of Assistant Sub Inspector (Executive), in Chandigarh Police. The recruitment would be carried out by a Recruitment Board duly constituted by the Director General of Police/Inspector General of Police. DGP/IGP may also nominate different recruitment boards at different geographical locations as per administrative convenience. The rules will govern the entire process of recruitment and will contain the provisions under which the process of the recruitment would be carried out.

1. DEFINITIONS:

In the recruitment rules, unless the context requires otherwise, the following expressions have the meanings hereby assigned to them respectively, that is to say: -

- 1.1. *Assistant Sub Inspector (Executive)* shall mean a post of Assistant Sub Inspector in the Executive Cadre of Chandigarh Police (including India Reserve Battalion) in the entry-level of pay band as per recommendations of 7th Central Pay Commission on the pattern of Punjab Govt as adopted by Chandigarh Administration vide letter No. 7000/1/2-F&PO(7)/2020/12240 dated 17.09.2020 and as may be amended from time to time. This post is classified as a Group 'C' post by Chandigarh Administration.
- 1.2. "Scheduled Castes" (SC) means such castes, races or tribes or parts of or groups within such castes, races or tribes as are deemed under article 341 of The Constitution of India to be Scheduled Castes. The details of the castes included as Scheduled Castes shall be governed by the castes specified for the Union Territory of Chandigarh in The Constitution (Scheduled Castes) [Union Territories) Order, 1951, as amended from time to time, as on the last date of submission of the application form as issued by the Department of Social Welfare, Chandigarh Administration.
- 1.3. "Other Backward Classes" (OBC) means such backward classes of citizens other than the Schedules Castes and the Scheduled Tribes as may be specified by the Central Government lists prepared by the Government of India from time to time for purposes of making provision for the reservation of appointments or posts in favour of backward classes of citizens which, in the opinion of that Government, are not adequately represented in the services under the Government of India and any local or other authority within the territory of India or under the control of the Government of India. It is further clarified that for this Standing Order "OBC" means the castes specified in the State List of OBCs¹ issued for Chandigarh by Chandigarh Administration, Department of Social Welfare, as on the last date of submission of the application form.
- 1.4. "Economically Weaker Sections" (EWS) means such persons who are not covered under the existing scheme of reservation for the SC/ST and Socially and Educationally backward classes, to receive the benefits of reservation on a preferential basis in civil posts and services of Govt. of India whose family has gross annual income below Rs. 8:00 lakhs. All the persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income (1) 5

¹ Chandigarh Administration Circular letter No. 27/4/94-IH(7)-2015/6074 dated 03/08/2015 refers.
² Govt. Of India OM No. 36039/01/2019-Estt(Res) dated 22.01.2029 & 31.01.2019 regarding EWS.

Acre of Agriculture Land and above (ii) Residential flat of 1000 sq ft and above (iii) Residential plot of 100 Sq Yards and above in notified municipalities (iv) Residential plot of 200sq yards and above in areas other than the notified municipalities.

- 1.5. "Wards of Police Personnel" (WPP) means the sons and daughters of serving Chandigarh Police personnel, or of Chandigarh Police personnel who died while in service and the sons and daughters of retired Chandigarh Police personnel (on superannuation or by voluntary retirement-whether living or deceased). The sons and daughters of Chandigarh Police personnel dismissed, discharged, removed from service or given compulsory retirement shall not be considered as "Wards of Police Personnel". Intending candidates applying under this category must obtain a certificate from the competent as per prescribed proforma.
- 1.6. 'Chandigarh Police Personnel' shall mean any employee of Chandigarh Police of whatever rank and group including Group D (formerly Class-IV) employees.
- 1.7. "Departmental Candidate" means a Group "C" and 'D' employee enlisted in Chandigarh Police with a minimum of 3 years of continuous service as on the cutoff date.
- 1.8. "Ex-Serviceman" shall have the same meaning as set out in the definition of Ex-servicemen in Notification No. G.S.R. 11/Const./Art. 309,234 and 318/82 dated 02/02/1982 published in Punjab Gazette dated 12 February 1982 and as adopted by Chandigarh Administration vide Notification no. 9673-IH(7)- 2000/4585 dated 10.03.2000.
- 1.9. "Punjab Police Rules" (PPR) means Punjab Police Rules, 1934 as they existed on 01/11/1966 and as further amended or modified by the Chandigarh Administration from time to time.
- 1.10. "Director General of Police/Inspector General of Police" (DGP/IGP) means an officer of the rank of Director General or Inspector General of Police or any other rank who performs the functions of Head of Police Force in respect of Chandigarh Police.

2. MODE OF RECRUITMENT:

Recruitment to the posts of Assistant Sub Inspector (Exe) available in any given year shall be carried out entirely by filling up the posts in the following manner:

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| 2.1. By Direct Recruitment | 25% |
| 2.2. By Promotion | 75% |

The process of recruitment shall begin with the release of an advertisement of the number of posts of Assistant Sub Inspector (Exe.) intended to be filled, the gender and category wise details of such posts to be filled and the details of recruitment process being communicated to the Employment Exchange in Chandigarh (U.T) for wide publicity. To promote heterogeneity and diversity and to maintain the metropolitan character of Chandigarh Police, candidates from all parts of the country shall be eligible and encouraged to apply. To achieve this end, wide publicity shall be ensured by placing advertisements in Employment News and Rozgar Samachar. Additionally, Resident Commissioners of all States/UTs, based in Delhi, will also be requested to publicize the recruitment in their respective States/UTs. To ensure local and regional coverage, the vacancies and the process shall also be advertised in leading national, regional and local newspapers (in English, Hindi and Punjabi). A copy of the advertisement shall also be uploaded on the Chandigarh Police website. The cut off date for all purpose such as age, qualification, etc. will be the first of January (where the last date of initial publication of advertisement in the local newspapers is between 1st January to 30th June) and first of July (where the date is between 1st July to 31st December). In case the last date for receipt of application forms is extended for any reasons, the cutoff date for all purposes will remain the same as published in the initial advertisement i.e. 1st January or 1st July, as the case may be.