

**ACTION TAKEN STATUS ON THE ISSUES/POINTS RAISED BY POLICE PERSONNEL DURING SAMPARAK SABHA HELD ON 03-01-2015 IN POLICE LINES SECTOR-26 UNDER THE CHAIRMANSHIP OF SHRI RAJENDER P UPADHYAY, IPS, INSPECTOR GENERAL OF POLICE (UT) CHANDIGARH.**

Sr. No.	Point/issue raised	Action taken (02-02-2015)	Further Status as on 02.07.2015
1.	<p>(i) That the sanctioned strength of Communication wing, which is still the same as was in the year 1985 as such the same may be -</p> <p>(ii) got increased by sanctioning of more posts for Communication wing. DIG Chandigarh informed that a proposal for sanction of 104 posts for Communication wing is already under active consideration with the GOI/MHA and also informed that recruitment of 35 wireless operators is already under progress and is likely to be completed by March-April, 2015.</p>	<p>A proposal is already under active consideration with GOI/MHA for sanction of 104 posts for wireless cadre, which include SP(1), Inspr (2), SI/ASI (55), HC (39) and C (7). Besides, recruitment to fill up 35 posts of Constable (Wireless Operator) is at final stage.</p>	<p>Proposal for sanction of manpower is still pending with GOI/MHA and recruitment process to fill up 35 posts of wireless Operators is at final stage.</p> <p>No further action.</p>
	<p>(ii) That a policy should be framed to grant time bound promotions to police personnel even if it is without any monetary benefit. DIG Chandigarh told that it will be examined under the rules;</p>	<p>Matter has been taken up with DGP Punjab vide No.5289/UT(E-2) dated 30-01-2015 to intimate if any such scheme exists in Punjab Police and if so supply copies of the rules/ guidelines. On receipt of reply from Punjab Police, matter will be examined.</p>	<p>A Committee under the Chairmanship of W/DIG, Chandigarh has been constituted. Meeting of the committee has been held on 01.07.2015 under the chairmanship of W/DIG Chandigarh. Minutes of the meeting along with proposal will be submitted shortly to Chandigarh Administration for approval.</p>

<p>(iii) that an email ID be provided for the police personnel to raise their grievances, if any, discreetly as sometimes they want to complain something without disclosing his name. He also suggested that if found false, action may be taken against the employee sending the email. DIG Chandigarh informed his that for the redressal of grievances, Orderly Rooms are held regularly and weekly by all the IPS officers. Any of the employee can fearlessly take his grievance or claim before the officers. Even if he want to keep his name confidential, he can tell the officer during OR. But employees must keep in mind that complaints should not be vague and baseless. He also assured to examine it, if possible.</p>	<p>A well established grievances redressal system exists for the purpose in the department. The Police personnel cannot submit their requests concerning their service matters directly bypassing the prescribed channels under the PPR. Orderly Rooms are regularly held by senior officers where the employees can put forth their problems. Any employee can make a request during OR to get his complaint enquired into discreetly. However, they cannot be allowed to send their applications/ requests directly via email to senior officers violating the prescribed channel of communication as provided under PPR being member of the disciplined force.</p>	<p>No further action</p>
<p>(iv) that Private hospitals should be empanelled for Police Department employees also so that they could get treatment in such private hospitals also for themselves and their family members. DIG assured that a proposal will be sent to Chandigarh Administration in this</p>	<p>Proposal has been sent to Chandigarh Administration vide No.2118/UT/A-5 dated 23-01-2015 for empanelment of private hospitals for the purpose of taking medical facilities for Chandigarh Police employees.</p>	<p>Response from Chandigarh Administration regarding empanelment of private hospitals for police employee is awaited. D.O letter from W/IGP has been sent vide No. 373/PA/IGP/UT/201</p>

	regard.		5 dated 29.04.2015 to HS(UT) chd. Last reminder sent No. 16070/UT/E-9 dated 04.06.2015. Response from HS/UT is awaited.
	(v) that a grocery canteen, on the pattern of Police Lines Canteen, may also be provided in the Police Headquarters. DIG assured that this matter will be examined and if space and staff could be arranged, it will be started.	At present adequate space is not available at PHQ to setup grocery canteen in the PHQ. Once the adequate space is available, feasibility of opening the extension counter of Police Lines Grocery Canteen at PHQ will be considered.	No further action
	(vi) that the police employees face lot of problem regarding their uniform articles, which are not issued in time and when issued are not good in quality. He suggested that instead of issuing uniform articles, they should be paid clothing allowance so that they could purchase good quality articles from the market. DIG informed that it is always effort of the department to get uniform articles of best quality after getting the same tested from the laboratory. Sometimes delay happens in the procurement as a set procedure under the financial rules has to be followed and in certain cases samples in the laboratory fail resulting rejection of supply. DIG also	The Department is well aware of the requirement of good quality uniform articles. Because of this reason sometimes supplies are not accepted by the department resulting delay in procurement of some uniform articles.  The Department has also already taken up with the Chandigarh Administration to enhance stitching charges and pursuing vigorously.  Similarly, Department has also taken up with the Chandigarh Administration that police	No further action.  Regarding stitching charges approval from the Chandigarh Administration vide No. 405-HIII(I)-2015/8317 dated 22.04.2015.  Matter is pending with the Home Department vide No. 15847/UT/P-4 dated 02.06.2015.  AC(F&A) is examine the matter on file.