MINUTES OF THE SAM-PARK SABHA HELD ON 08.02.2019 AT 12.00 PM IN MULTI PURPOSE HALL, POLICE LINES, SECTOR-26, CHANDIGARH UNDER THE CHAIRMANSHIP OF DIRECTOR GENERAL OF POLICE, U.T. CHANDIGARH.

On 08.02.2019 at 12.00 PM, Sampark Sabha was held under the Chairmanship of Sh. Sanjay Baniwal, IPS, Director General of Police, UT Chandigarh at Multi-Purpose Hall, Police Lines, Sector-26, Chandigarh. The following Officers attended the meeting:-

1) Dr. O.P. Mishra, IPS, DIG/UT, Chandigarh.
2) Sh. Shashank Anand, IPS, SSP/Sec & Traffic Chandigarh.
3) Ms. Nilambari Jagadale, IPS, SSP/UT, Chandigarh.
4) Sh. Vineet Kumar, IPS, ASP/ UT, Chandigarh.
5) Ms. Neha Yadav, IPS, ASP/UT, Chandigarh.
6) All DSsP of Chandigarh Police
7) AC (F&A) & SO/Accounts
8) Ad. O
9) All SHOs & Inspectors, I/C Units
10) Incharge Establishment & Account Branches

Approximately, 900 Chandigarh Police Personnel of the rank of Constable to Inspectors including Class IV employees/Ministerial staffs and Home Guards from various Units i.e. PHQ, Police Station, Police Posts, PCR, Traffic, Security, Communication, Crime Branch, CCIC, Police Lines, CID, IRBn, etc. also attended the Sampark Sabha.
The proceedings of the Sampark Sabha were started by DIGP, UT Chandigarh with a welcome address. He further added in his address that Sampark Sabha was held after a long time due to law & order arrangements and festival seasons. The Sampark Sabha was held to facilitate interaction between the police personnel and DGP/UT, Chandigarh. DIGP/UT also informed regarding various welfare initiatives of Chandigarh Police undertaken recently:

- **Promotion** – There is stagnation in promotion cases of police personnel at different ranks due to court cases and other problems. In this regard, we had sent a proposal to Chandigarh Administration to adopt the promotion criteria of Punjab Police i.e. 16-24-30 on seniority basis and the same has been accepted by the Chandigarh Administration. We have implemented the same for Constables who have completed 16 years of service have been promoted. Process for officers who have completed 24 & 30 years is also underway.

- **Retirement benefits/gratuity benefits**– Timely disbursement of retirement benefits to retiring police officers i.e. leave encashment is provided on the last day and other benefits like gratuity, GPF and pension etc are granted according to time line as per AG/Punjab (Govt. of India) i.e. 3 months time on completing all relevant formalities as per rules.
➢ **Uniform allowances** – It has been observed that from last 2-3 years the quality of the clothing was not up to the mark as per tender. Chandigarh Administration has accorded in principle approval to Chandigarh Police for grant of uniform allowance for uniform to the police personnel up to the rank of Inspectors at par with Punjab Police.

➢ **CTU Bus Services** – The services of CTU buses for Chandigarh Police were revived after taking up the matter with Chandigarh Administration.

➢ **Confirmation of Services** – As per rules confirmation of service on the rank of Constable which has to be done after completion of 3 years was lying pending since 1999-2000. All pending confirmation cases have been decided and 3000 police personnel were formally confirmed.

➢ **Software Transfer/Posting** – An automatic software for transfers / postings was designed, which was inaugurated by Hon’ble Governor of Punjab and Administrator UT Chandigarh. The basic objective of the transfer/posting of Police Personnel through automatic software was to make transparent and meaningful rotation and facilitate overall development and professional grooming of Police Personnel and acquaint them with working of different Wings.
The following issues were raised by the police personnel:

1. **Insp. Harinder Sekhon No.471/CHG, CID, HC Amit Kumar No.1223/CP, L/C Sushma No. 4214/CP.**

   They raised issue regarding promotion on the basis of sports quota in Chandigarh Police. They further informed that police officials of Chandigarh Police had won many medals at different levels in various games/tournaments and brought laurels for the force. They have not been considered/granted any promotion/benefits.

   ➢ DGP/UT asked DIGP to look into the matter regarding sports quota promotion in Chandigarh Police.

2. **HC Puran Singh No. 2969/CP** – He raised an issue regarding non-availability of fourth class employees in Police Stations. He further stated that they have to manage private/outside class-IV for cleanliness in the Police Stations at their own. He also requested for water cooler in Police Station Sector 3, Chandigarh.

   ➢ W/DGP asked SSP/Hqrs. to look into the matter regarding deployment of class-IV employees in Police Stations. He also directed to look into the issue of water cooler in Sector 3 Police Stations as well as in other Police Stations where no water cooler is provided.
3. **HC Yashpal No. 2352/CP**— He stated that there are so many Intermediate courses qualified Head Constables available for further promotion to the rank of ASI but they are not being considered for this promotion whereas posts of ASIs and SIs are lying vacant in Chandigarh Police.

- DIGP/UT informed that DPC will be held very soon against the available vacancies at the earliest. He also added that DPC will be held soon for filling up of 20 seats of SIs in Chandigarh Police.

4. **Const. Vinod No. 1533/CP**— He informed that he is qualified physiotherapist and he wants to be posted in Police Hospital Sector 26, Chandigarh.

5. **Const. Nitin No. 989/CP**— He requested for allotment of house allotted to his father, who retired in 2018. He further informed that he is also not claiming house rent and eligible for a house.

- DGP/UT informed that his case will be examined as per rules. DGP/UT also informed that a proposal for construction of Police Pool houses is under consideration and will be finalized soon and also new houses are being constructed in Dhanas.
6. **ASI Bijender Singh No.1442/CHG** - He raised the issue of Police Housing Society-II, in which police personnel submitted Rs. 910/- many years back for the registration of this society.

   - DGP/UT directed SSP/HQ to go through the available record of the above said society.

7. **HC Gurnam Singh No. 1057/CP** - He raised the concern of weekly rest to the force.

   - W/DGP/UT directed SSP/UT to ensure fortnightly rest to the force on the pattern of Delhi Police. He also directed all the Incharges to ensure transparency in fortnightly rest.

8. **HC Rajinder Kumar 3637/CP** - He raised issue regarding increase in strength of manpower in communication wing of Chandigarh Police as for the last many years no vacancy for communication wing is sanctioned in Chandigarh Police.

   - DGP asked SP/Communication to examine this and put up.

9. **L/SI Chander Mukhi No.1060/CHG** - She requested for starting another crèche in Sector-42 police complex, so that the toddlers/kids of Lady Police personnel living in the complex could be taken care off during uneven and odd hours of duties.
10. **Vol. Hoshiar Singh No.328/CHG**– He requested for one day casual leave for the Home Guard Volunteers in a month as was approved by the former DGP/UT.

   ➢ DGP/UT directed DCHG to examine it and put up.

11. **ASI Ajay Kumar No. 1279/CHG**– He has highlighted following issues of Communication Wing:

   a) Recruitment Rules should be framed for appointment by direct and promotion for technician cadre, wireless section.

   b) Year-wise seniority list should be uploaded of technician cadre of all ranks on official website of Chandigarh Police.

   c) Recruitment year-wise roaster/register should be uploaded of technician cadre of all ranks on official website of Chandigarh Police.

   d) To fill-up 9 vacant posts of Technician Constables by direct appointment, this is still pending to fill up since 1991.

   e) Sanctioned posts should be demanded for technician cadre which is pending since 1985 on the basis of technical workload.
f) Tenure of posting should be fixed of each technician and operator at Radio Station etc. and the same should be uploaded on official website of Chandigarh Police for fairness/transparency of Communication Wing.

➢ DGP asked SP/Communication to examine the issues and put up.

12. **Surinder Kumar, Jr. Assistant (HAC Branch)** – He has highlighted following issues in writing:-

a) For young wards of Police Personnel, private instructor/tutor may be hired for giving training/coaching for IAS, IPS & PCS level examination for increasing their capabilities. It should be organized either in Police Line or somewhere else.

➢ DGP asked SP/Hqrs. to examine it.

13. **ASI Sundari No.1179/CHG** – She informed that she had applied for a police pool house and during her pregnancy she visited many times to appear before the senior officers for allotment of house but she was not allowed and misguided by the reader staff attached to the Senior Officers.

➢ W/DGP/Chandigarh pointed out that the reader staff attached to the senior officers should be polite to the
other police officials who intend to meet senior officers regarding their grievances. He further directed senior officers to reduce the strength of police officials in their respective offices.

Sh. Sanjay Baniwal, IPS, DGP/UT Chandigarh addressed the gathering and said that this is the first occasion that he was interacting with Chandigarh Police personnel. DGP/UT informed that Chandigarh Police working, performance and endeavors has been appreciated at various forum. DGP/UT said that it’s a privilege to work in the City Beautiful – Chandigarh and proud to lead Chandigarh Police. He appreciated the Chandigarh Police in various aspects of policing as compared to other neighbouring states and also with metropolitan police organizations. Chandigarh Police is a role model for many other neighbouring city police organizations. He appreciated the efforts of DIGP for pursuing various projects and proposals related to professional up-gradation and welfare of Chandigarh Police employees. DGP/UT also pointed out the matter that the confirmation of constables has not been done from last 15 years and it is a lapse on the part of Establishment branch of PHQ. Police officials and officers tend to move to the court of laws for their seniority and other
departmental issues. Pendency of various cases in CAT & High Court hinders the smooth process of promotion at various ranks in time. This is not a healthy practice. Police officials posted in Police Stations and police posts and other public dealing offices should be polite and humble towards the visiting public in distress. The menace of drinking should be curbed as the image of police officers and police department and affects the health of the employee and his family.

➤ DGP/UT advised the members of the force to come to him at any time in his orderly room if they have any personal grievances. On the issue of residential accommodation, W/DGP apprised the force that there is need of more police pool houses to meet police pool accommodation shortage. In this regard, the matter has already been taken up with UT Administration, Chandigarh.

➤ DGP/UT, Chandigarh desired that stress management courses have been introduced for the PSOs attached with various protectors to make them stress free while performing their duties. He expressed his displeasure regarding recent cases in which employees of Chandigarh Police were trapped by CBI. He made it clear that corruption will not be tolerated in Chandigarh Police at
any cost. If anyone indulges in such malpractice, strict action shall be taken against them.

➢ In the end of his address W/DGP desired that the Sampark Sabha should be organized quarterly a year. He also directed all the officers to hold Sampark Sabha on monthly basis and send minutes.

At the end, SSP/Headquarters proposed vote of thanks.

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(Vineet Kumar) IPS
Superintendent of Police, Hqrs.
for Director General of Police,
Union Territory, Chandigarh.

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