

CHANDIGARH ADMINISTRATION
POLICE DEPARTMENT

STANDING ORDER No. 23 /2018

**Subject : Grant of personal rank to Senior Constable/
Constable on completion of 16 years of service.**

The objective of this Standing Order is to provide promotional avenues to those Sr. Constables/Constables of Chandigarh Police, who have put in at least 16 years of service, but could not be promoted for want of adequate number of vacancies. This will not only ensure officer-oriented policing to the residents of the Union Territory but also act as a morale booster for the Chandigarh Police personnel. However the role and responsibilities of Head Constable (Personal Rank) will be different from those of regular Head Constables, even though the Head Constable (Personal Rank) will be competent to investigate minor offenses/cases.

2. The Sr. Constables/Constables with 16 years of service as on 1st April of the year shall be eligible for consideration for the purpose.

3. The eligibility conditions for the purpose shall be as under:-

- i. The Sr. Constable/Constable should have qualifying service of 16 years.
- ii. There should be nothing adverse in the ACRs for the last three years.
- iii. Integrity of the official has not been in doubt during the last five years.
- iv. There should not be awarded any major punishment during the last three years.
- v. There should not be awarded any minor punishment during the last 6 months.
- vi. He/she is not facing any departmental/criminal proceedings.
- vii. He/she is not under suspension.

4. A panel of Sr. Constables/Constables will be prepared on the recommendations of the DPC for grant of rank of Head Constable(Personnel Rank) and they will be granted