

CHANDIGARH ADMINISTRATION
POLICE DEPARTMENT

STANDING ORDER NO. 81 /2015

Subject: - Upgradation of posts of Constables to Senior Constables after completion of 9 years of regular qualifying service.

The objective of this Standing Order is to provide promotion without monetary benefit or advantage in seniority to officials in rank of Constable who have served the department for at least nine (9) years and have clean record but have not been promoted on account of lack of promotional avenues.

2. The officials with nine years of service as on 1st of July of the year of consideration shall be eligible for promotion as Senior Constables as per seniority. The eligibility criterion for such promotions will be as under:-

- i) The Constable shall become eligible for promotion as Senior Constable after completion of nine years of regular qualifying service (as on 1st of July of the year of consideration) on the basis of seniority.
- ii) Rank of Senior Constable shall be personal to the official (without any monetary benefit or benefit of seniority) and promotion shall be made subject to the following conditions:-
 - a) Integrity of the official has not been in doubt during the last nine years of service.

b) Constable has not been awarded any major punishment during the last five years or minor punishment during the last six months immediately preceding the 1st day of July of the year in which promotion as Senior Constable is being considered.

c) There is nothing adverse in the ACRs of the last five years.

3. Not more than 15% of the posted strength of constables as on 1st July of the year of consideration shall be given promotion as Senior Constables.

4. Senior Constable so promoted shall exercise all powers of Head Constable as per Punjab Police Rules 1934.

5. Scrutiny of service records would be carried out in the first fortnight of July every year by a Committee so constituted by the IGP under the DIG/SSsP in order to finalize and approve the promotions.

6. The Senior Constables so promoted shall immediately be deputed to undergo a training course for two months at RTC Chandigarh or any other State Police Academy/Institute so authorized by the department. The objective of training will be to prepare such constables to undertake investigation work for Senior Constable. Each such Senior Constable would be required to successfully pass this course and shall thereafter be on probation for a period of two years. In

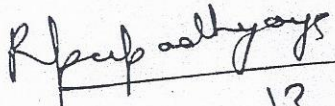
case of award of any punishment during the probation period or any adverse report in ACR, the promotion granted as Senior Constable shall be withdrawn and the official shall be reverted back to his substantive rank of Constable. He will, however, be entitled to be considered again next year.

7. Since this benefit is without regularly sanctioned upgraded posts of Senior Constables, the promotions as Senior Constables shall not affect the regular sanctioned posts of Head constables and regular promotions to the sanctioned posts to Head Constables will continue to be made as per Punjab Police Rules.

8. To signify promotion, the following insignia shall be worn by the officials.

- a) On promotion as Senior Constable - Single Stripe Chevron.
- b) On passing the Lower School - Double Stripe Chevron.
- c) On Regular Promotion as Head Constable - Triple Stripe Chevron.

9. This has approval of the Chandigarh Administration, Home Department, as received vide No.6969-HIII(I)-2015/6802, dated 12-08-2015.


13 / 08 / 15.
(Rajender P Upadhyay, IPS)
Inspector General of Police,
U.T., Chandigarh.