STANDING ORDER
NO.30/2004

STANDING ORDER GOVERNING THE SELECTION OF CANDIDATES FOR THE POST OF ASSISTANT SUB-INSPECTOR OF POLICE

1. OBJECT:

The object of this Standing order is to lay down procedure for selection of candidates for the post of Assistant Sub Inspector in Chandigarh Police so that suitable, smart and intelligent candidates of strong well-proportioned physical standard are selected in a transparent manner. The selection process will include Physical Measurement Test, Physical Efficiency Test, Written Test and Interview.

2. NOTIFICATION OF VACANCIES

The vacancies to be filled up will be advertised in the local newspapers and Employment News indicating clearly the number of posts to be filled up category-wise.

3. COMPOSITION OF THE SELECTION BOARD:

The Inspector General of Police will nominate an officer of the rank of SP or above as Chairman of the Selection Board with two GOs as member for conducting Physical Measurement Test and Physical Efficiency Test. The Inspector General of Police may also nominate more than one Selection Board for this purpose keeping in view the number of candidates/applicants. IGP will be Chairman of the Interview Board with two officers of the rank of SP and above as members. IGP will also nominate an officer of the rank of SP and above for setting the Written Test question paper and evaluating the answer sheets. The officer so nominated would be responsible for ensuring complete confidentiality in preparation of sufficient number of question papers.

4) PHYSICAL STANDARDS AND OTHER CONDITIONS:

(i) The recruitment will be made as per PPR 12.6. The minimum and maximum age for enrolment will be as per the rules and instructions of the Chandigarh Administration at the time of recruitment which is at present 18 to 25 years.
The candidates shall have minimum height of 5' - 7' and normal Chest 33'' with expansion of 1.5''. Age relaxation as per government rules/instructions will be allowed. At present age relaxation to the candidates belonging to SC (5 years), OBC (3 years) and Ex-serviceman (upto 45 years provided break in service does not exceed 2 years from the date of discharge from army) is available. Further, departmental candidates of Chandigarh Police will be allowed relaxation in age upto 40 years. The minimum Educational Qualification to apply for the post of ASI will be graduation or its equivalent examination from any recognized university.

(ii) The candidate to be selected should not only have to qualify the selection process but should also be having sound state of health and free from any type of physical defects, organic or contagious disease or any other defect or tendency likely to render him unfit to perform full duties of a police officer. The candidate must be without any defect in eyesight, speech and hearing. His eyesight (both eyes) should be 6/6 without glasses and also without any colour vision defect.

(iii) The following yardstick should be adopted for the preparation of final result. Total marks for Written Test and Interview will be 100 as under:

<table>
<thead>
<tr>
<th></th>
<th>Written Test</th>
<th>75</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Interview</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>100</td>
</tr>
</tbody>
</table>

Only those candidates who will secure 40% marks (i.e. 40 marks) or above in the aggregate as above will be considered qualified in the selection process. The IGP may, however, relax this percentage, for the reasons to be recorded, such as non-selection of sufficient number of
candidates, provided the percentage should not be below 35% in any case.

(iv) The recruitment process would be conducted in different stages as under:

(a) **PHYSICAL MEASUREMENT AND EFFICIENCY TEST**

All the candidates shall be called for Physical Measurement Test for which minimum standard will be as under:

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Height 5'7</td>
<td>5'2&quot;</td>
</tr>
<tr>
<td>2.</td>
<td>Chest 33&quot;</td>
<td>(with expansion of 1.5&quot;&quot;)</td>
</tr>
</tbody>
</table>

Only those candidates who will qualify the above said minimum standards of height and chest will be put to Physical Efficiency Test for which minimum qualifying standards are as under:

<table>
<thead>
<tr>
<th>Event</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long Jump</td>
<td>14&quot;</td>
<td>8&quot;</td>
</tr>
<tr>
<td>High Jump</td>
<td>4'</td>
<td>3'</td>
</tr>
<tr>
<td>Race</td>
<td>One mile in 5.30 minutes</td>
<td>600 Mtrs in 2.00 minutes</td>
</tr>
</tbody>
</table>

For Ex-serviceman (Army) above 35 years of age Physical Efficiency Test will consist of One Mile jogging in 7 minutes.

(b) **WRITTEN TEST:**

Only those candidates who will qualify the Physical Measurement Test and Physical Efficiency Test will be called for Written Test which will be of 75 marks as under:

i). GK & IQ 40 marks

ii). Language Essay (Eng., Hindi or Punjabi) 20 marks

iii). English 15 marks

(c) **INTERVIEW:**

After the Written Test, the candidates qualified in the Written Test (restricted to four times of the vacancies) will be called for interview to test the personality, general knowledge, expression, as also fitness for police service. Interview will be of 25 marks.
(5) **FINAL MERIT LIST**

Final list of merit will be prepared by adding marks obtained by the candidates in Written Test and Interview. According to the vacancies available, candidates in order of merit will be selected. 5% of the vacancies will also be kept on waiting list, which will be operative for 6 months from the date of issue of appointment letters. The final result sheet on the basis of above marking system will be compiled and signed by all the members of the Interview Board. All the result sheets, merit list, answer scripts and other relevant papers pertaining to various selection tests will be placed in a packet, duly sealed and kept in the custody of the Chairman for one year. Thereafter, the same will be handed over to Establishment Branch under proper receipt. The final merits list, recommending the names of the successful candidates will be signed by the Chairman and displayed.

(6) **APPEAL**

Any appeal against Physical Measurement or Physical Efficiency Test should be made by the candidates to the Chairman/Selection Board immediately after the Physical Measurement and Efficiency Test. Appeal will be permitted only once. Once the candidate has left the ground, no appeal will be permitted. No appeal against the result of written test/interview is permissible.

All the earlier Standing Orders for the selection of candidates for the post of Assistant Sub Inspector in Chandigarh Police are hereby repealed.

Inspector General of Police,  
Union Territory, Chandigarh.

No. 23351  
IUT(E-1) Dated, Chandigarh, the 19/10/94