

STANDING ORDER No. 25/2003

TRAINING OF RECRUITS (CONSTABLES) IN CHANDIGARH POLICE

The object of imparting training to a new entrant is to make him not only a professional policeman, but also a good citizen.

2. There is an urgent need for a change and improvement in police attitude and performance, without which a fresh entrant will be unable to discharge the additional responsibilities and challenges in law enforcement-they have to face in the present times. While the prevention and detection of crime and the maintenance of law & order is the core responsibility of the police, they also have to face a new range of problems emerging from a wide spectrum of social and welfare laws which have been enacted in the last three decades. The socio-economic and socio-political changes during these years have generated new pressures and tensions in the Indian society. The growing restiveness of erstwhile submissive groups is creating new situations and problems for the police to handle. Many of the techniques and skills which were adequate yesterday have now become obsolete. There is, thus, need to respond to contemporary challenges and demands, by better education and training of the police in professional skills. A qualitative change in police perspective and approach requires corresponding change in police culture and a much greater effort in training and education to develop greater professional competence.

3. SP/Operation and Training will design the course content, planning the training, mobilising the required resources, implementing the training schedule to the recruits imparting training in the RTC, in the Police Lines, Sector 26, Chandigarh. He shall be responsible for assigning responsibilities/duties to various officers deployed for training. The selection of staff to RTC will be made by him.

The quality of the training depends solely on the quality of the trainer staff. Investment in human resources development must be intensive and qualitative. R.T.C. Staff should be selected by SP/Operation & Training keeping in view the requirement of training.

5. The following incentive will be offered to the police personnel working in the RTC :-

1. ORP (one rank promotion upto the rank of Inspector) without any monetary benefits.
2. Rewards upto 10% of basic pay per month.

The incentive shall be withdrawn in the event of unsatisfactory performance of training or posting out from the RTC.

6. The SP/Operation & Training has been entrusted with responsibility of designing the course content of the recruits training. The broad parameter of content selection would be conventional outdoor and indoor subjects such as PT, Drill, Crowd, Control, Field Craft, VVIP Security, Indian Penal Act, Criminal Procedure Code, Indian Evidence Code, Criminology, Investigation skills discipline, Courteous behavior and skills such as shooting driving, unarmed combat etc. It will also include contemporary subjects/skills such as Human Rights, Gender Sensitization, Media Relations, Cyber Crime & Computer literacy.

7. The course content will be designed taking the contemporary needs of policing into consideration. As and when the course content is finalized that would form the part of Appendix-"A" which would be part of this Standing Order.

8. Methodology of Training would be decided by SP/Operation and shall form the part of course content (Appendix-"A"). Each subject requires specific teaching methodology. It would stress upon subject specific methodology approach. However, Police Station attachment of recruits twice/thrice a week would be an essential

component of training. Maximum emphasis would also laid on PPW (Police Practical Work).

9. Duration of training shall normally be of 12 months including the commando Training (3-months). On completion of training, the recruits passing out parade (P.O.P.) will be held and recruits will be given Recruits Training Certificate. Subsequently they will join ranks.

10. The earlier Stranding Order No.3/2000 issued vide No.8277/UT/E-2 dated 26.4.2000 stands superseded.


Inspector General of Police,
Union Territory, Chandigarh.

4207R-75
No. /UT/E-2 dated, Chandigarh the *03/12/2003*
A copy is forwarded to the following for
information and necessary action.

1. R/SSP/Hqrs.
2. S.P/Operation Cum-Principal-RTC.
3. DSP/Lines.
4. C.L.I. RTC.