

MINISTRY OF HOME AFFAIRS
GOVERNMENT OF INDIA
NOTIFICATION

New Delhi, the _____, 2017

G.S.R. _____ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the President of India is pleased to make the following Rules, namely:-

1. **Short Title and Commencement:-**

(1) These Rules may be called the Chandigarh Police Service (Group "A") (Non-Ministerial) Recruitment Rules, 2017.

(2) They shall come into force from the date of Publication in the Official Gazette.

2. **Number of post, classification and scale of pay:-** The number of post, its classification and scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these Rules.

3. **Method of recruitment, age limit, qualification etc. :-** The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

4. **Disqualification:-** No person

(a) who has entered into, or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Initial Constitution:-** The regular service rendered by the incumbent Deputy Superintendents of Police in Chandigarh Police under Chandigarh Administration appointed in accordance with the provisions of the Punjab Police Service Rules of 1959 as amended from time to time in order of seniority maintained at the time of commencement of these Rules and persons received on deputation/transfer to Chandigarh from the cadres of Indian Police Service/Delhi, Andaman & Nicobar Islands Police Service, Punjab Police Service and Haryana Police Service shall be counted as service under these Rules.

6. **Power to relax:-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving:-** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

8. **Repeal:-** The applicability of The Punjab Police Service Rules, 1959 by virtue of Section 88 of the Punjab Reorganization Act, 1966, so far as filling up the post of Deputy Superintendent of Police in Chandigarh Police is concerned, shall stand repealed upon the commencement of these Rules.

Secretary to Govt. of India

SCHEDULE

Column No.	Particulars required	Particulars proposed to be filled up
1.	Name of post	Deputy Superintendent of Police
2.	Number of posts	20 posts (executive cadre) (2017) subject to variation dependent on workload
3.	Classification	General Central Service (Group-A) (Non-Ministerial)
4.	Pay Band and Grade Pay/Pay Scale	Rs. 15600-39100 + Grade Pay Rs. 5400/-
5.	Whether Selection post or Non-Selection post	Selection
6.	Age Limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9.	Period of probation, if any	Two Years
10.	Method of recruitment: whether by Direct Recruitment or by Promotion or by Deputation/absorption and percentage of the vacancies to be filled by various methods	<p>45 per cent by promotion 55 per cent by deputation/transfer including</p> <ul style="list-style-type: none"> - 32 per cent from Indian Police Service/Delhi and Andaman & Nicobar Islands Police Service cadre - 13 per cent from Punjab Police Service cadre - 10 per cent from Haryana Police Service cadre <p>For the purpose of calculation of number of vacancies, the number shall be rounded up if the fraction equals or exceeds $\frac{1}{2}$, else, it shall be rounded down.</p>
11.	In case of Recruitment by Promotion/ Deputation/absorption grades from which promotion/deputation/ absorption to be made	<p>By Promotion From amongst the Inspectors of Chandigarh Police having 06 years regular service in the cadre after appointment thereto and who have been granted "G" list in accordance with the provisions contained in Punjab Police Rules.</p> <p>By Deputation For inducting officers from Delhi and Andaman & Nicobar Islands Police Service, transfer orders issued by the Ministry of Home Affairs, Government of India, shall hold good.</p> <p>For inducting officers from Punjab Police Service and Haryana Police Service, the Chandigarh Administration shall seek a panel of officers from the respective State Governments and the selected candidate/s shall be received on deputation as per extant deputation policies of the Chandigarh Administration as well as the respective State Governments.</p>

		(The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/department shall ordinarily not exceed three years)
12.	If a Departmental Promotion Committee exists, what is its composition.	<ol style="list-style-type: none"> 1. Home Secretary, Chandigarh Administration - Chairperson 2. Director General of Police/Inspector General of Police, Chandigarh (being the head of the Chandigarh Police) Member-Secretary 3. Special Secretary Home, Chandigarh Administration - Member
13.	Circumstances in which UPSC to be consulted in making recruitment	Not applicable

ANNEXURE II

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for framing Recruitment Rules for Posts.

Sr. No	Column Particulars required	Column particulars proposed to be filled
1.	(a) Name of the Posts	Deputy Superintendent of Police
	(b) Name of the Ministry/Department	Chandigarh Police Department
	(c) Number of Posts	20 (Twenty) Executive cadre
	(d) Scale of Pay	Rs. 15600-39100 plus Grade Pay of Rs. 5400.
	(e) Class and Service to which the posts belong	General Central Service (Group-A)
	(f) Ministerial or non-Ministerial of F.R. 9(17)	Non-Ministerial
2.	Appointing Authority	Administrator, U.T. Chandigarh.
3.	Duties of the post in detail.	<p>1. To execute all duties, official, Law and order and any other duties as assigned/ directed by the Senior Superintendent of Police/ Superintendent of Police / Senior officers of Chandigarh Police.</p> <p>2. To supervise all official work in the office of the Superintendent of Police as and when required by the Senior Superintendent of Police/ Superintendent of Police /Senior Officers of Chandigarh Police.</p> <p>3. To supervise all cases registered by the various Police Stations as and when ordered by the Senior Superintendent of Police/ Superintendent of Police /Senior Officers of Chandigarh Police</p> <p>4. Any other duties/ enquiries as directed by the Senior Superintendent of Police/ Superintendent of Police/ Senior Officers of Chandigarh Police.</p>
4.	Describe briefly the method(s) adopted for filling the posts hitherto.	<p>(i) Promotion from amongst the Inspectors of Chandigarh Police who have been granted 'G' list in accordance with the provisions contained in Punjab Police Rules; and</p> <p>(ii) Deputation/Transfer from Indian Police Service/Delhi and Andaman & Nicobar Islands Police Service, Punjab Police Service & Haryana Police Service.</p>
5.	Method(s) of recruitment proposed.	<p>45 per cent by promotion</p> <p>55 per cent by deputation/transfer including</p> <ul style="list-style-type: none"> - 32 per cent from Indian Police Service/Delhi and Andaman & Nicobar Islands Police Service cadre - 13 per cent from Punjab Police Service cadre - 10 per cent from Haryana Police Service cadre

			For the purpose of calculation of number of vacancies, the number shall be rounded up if the fraction equals or exceeds $\frac{1}{2}$, else, it shall be rounded down.
6.	If promotion is proposed as a method of recruitment -		
	a)	Designation and number of the posts proposed to be included in the field of promotion.	By promotion from amongst the Inspectors of Chandigarh Police having 06 years regular service in the cadre after appointment thereto and who have been granted 'G' list in accordance with the provisions contained in Punjab Police Rules. At present there are 63 sanctioned posts of Inspectors in Chandigarh Police.
	b	Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion (As per extant GOI instructions)	Not less than 06 years of regular service as Inspector.
	c	Percentage of vacancies in the grade proposed to be filled by promotion.	45% of the total sanctioned posts in the Service.
		Have recruitment rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent to DOP&T along with the proposal.	No Recruitment Rules for the post of DSP have been framed in consultation with the UPSC. The posts of DSPs of Chandigarh Police have been filled in accordance with the Punjab Police Service Rules of 1959. The feeder cadre for purpose of filling up of promotion quota post is that of Inspector. To govern the recruitment and appointment to the post of Inspectors, Punjab Police Rules, 1934 as existing as on 01.11.1966 or amended/modified by the Chandigarh Administration thereafter, are applicable by virtue of provisions contained in Reorganization Act 1966.
	e	If recruitment rules were not framed for the posts in the field of promotion -	
	i	Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	In accordance with the Punjab Police Service Rules of 1959, all the posts (i.e. 100%) of Inspectors have been filled by promotion.
	ii	Please state briefly the educational qualifications possessed by the persons in the field of promotion.	Direct recruitment in Chandigarh Police is made at the level of Constable as well as Assistant Sub Inspector with minimum educational qualifications being 10+2 pass and Graduation respectively. Both of them can reach up to the post of Inspector by availing promotion from Constable to Head Constable to Assistant Sub Inspector to Sub Inspector to Inspector in accordance with the Punjab Police Service Rules of 1959.
	iii	In case the feeder posts are filled by promotion, the	All the posts of Constable, Head Constables, Assistant Sub Inspectors,

			recruitment rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	Sub Inspectors and Inspectors are filled in accordance with the Punjab Police Service Rules of 1959. While the 100% posts of Constable are filled by direct recruitment, 25% posts of Assistant Sub Inspectors are filled by direct recruitment and 75% by promotion from amongst the Head Constables.
	f	i	Is the promotion to be made on Selection or non-Selection basis?	Selection.
		ii	Reasons for the proposal (i) above.	Keeping in view the duties of higher responsibilities of Deputy Superintendent of Police, and lot of experience required to perform these duties, the promotion is proposed to be made on the basis of Selection.
	g		If a D.P.C. exists, what is its composition.	Yes. The composition of DPC is as under: 1. Home Secretary, Chandigarh Administration- Chairperson 2. Director General of Police/ Inspector General of Police, Chandigarh (being head of Chandigarh Police). Member- Secretary. 3. Special Secretary Home, Chandigarh Administration - Member
	(h)		Indicate if the feeder posts are having promotion channels other than the one under consideration.	No
7.			If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not applicable
8.			If direct recruitment is proposed as a method of recruitment please state	No
	(a)		The percentage of vacancies proposed to be filled by direct recruitment.	Not Applicable, as the post under consideration has been proposed to be filled up 45% by promotion and 55% by deputation/transfer.
	(b)		Indicate if there are any promotional avenues for the direct recruits?	
	(c)	(i)	Age for direct recruits (As per extant GOI instructions)	
		(i)	Is age relaxation for Government servants?	
	(d)		Educational and other qualifications required for direct recruits. (It may please be noted that the essential qualifications prescribed are relaxation at Commission's discretion in case of candidates otherwise well qualified) Essential Desirable	
	(e)		Whether essential qualification to be prescribed is in	

		accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s).	
	(f)	Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.	
9.		If direct recruitment is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Keeping in view the nature of duties requiring lot of experience, 45% posts in the grade have been proposed to be filled up by promotion and 55% posts by deputation/transfer, therefore, direct recruitment is not considered desirable/possible/necessary.
10	(i)	If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotions?	Not Applicable, since the method of recruitment is proposed as "By promotion" and "By Deputation" only.
	(ii)	If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.	Not Applicable.
11	(a)	Is deputation/absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	Only deputation has been proposed as one of the methods of recruitment. Absorption will not be method of recruitment.
	(b)	The percentage of vacancies proposed to be filled by this method.	55 per cent
	(c)	The period to which deputation will be limited.	The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/department shall ordinarily not exceed three years.
	(d)	The names of the posts or grades or services etc. from which deputation/absorption is proposed.	<u>By deputation/Transfer</u> From Indian Police Service/Delhi and Andaman & Nicobar Islands Police Service 32% From Punjab Police Service 13% From Haryana Police Service 10%
12	(a)	If any of the methods proposed fails, by what methods are such Vacancies proposed to be filled.	No other method is proposed.
	(b)	Whether the recruitment rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provision for initial constitution has been proposed.	No. The present proposal of framing the recruitment rules for the post of Deputy Superintendent of Police is not due to the upgradation of the post. In fact, ever since its creation way back in the year 1966 the post of DSP in Chandigarh Police has been filled up by promotion in accordance with the Punjab Police Rules

			<p>as applicable to Chandigarh Police by virtue of Section 88 of the Punjab Reorganization Act, 1966. However, it has now been decided to fill up 55% of the posts of DSP by deputation/transfer from the cadres of Indian Police Service/Delhi and Andaman & Nicobar Islands Police Service, Punjab Police Service and Haryana Police Service, with the result the need of framing Recruitment Rules of the post of DSP has arisen. In the meantime, some of the posts of DSP have been filled up by deputation/transfer from the cadres of IPS/DANIPS, PPS and HPS. As such, the initial constitution is proposed as under:-</p> <p>“The regular service rendered by the incumbent Deputy Superintendents of Police in Chandigarh Police under Chandigarh Administration appointed in accordance with the provisions of the Punjab Police Service Rules of 1959 as amended from time to time in order of seniority maintained at the time of commencement of these Rules and persons received on deputation/transfer to Chandigarh from the cadres of Indian Police Service/Delhi and Andaman & Nicobar Islands Police Service, Punjab Police Service and Haryana Police Service shall be counted as service under these Rules.”</p>
	(c)	Whether the recruitment rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post?	Not applicable.
13	(a)	Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted	No.
	(b)	Whether the Department of Personnel and Training have concurred in the proposal?	Yes.
14		If these proposals are being sent in response to any reference from the Commission, Please quote Commission's reference No.	No. Not applicable
15		Name, addresses and telephone numbers of the Ministry's Representatives with whom whose proposals may be discussed if necessary, for clarification/early decision.	-

Signature of the Officer sending the proposal

Telephone No. _____

Place:

Date: